

## SECTION FOUR

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# EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section IV provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

### BREAKDOWNS

**Race/Ethnic Group.** State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

**Disabled.** Employees have been permitted to identify themselves as "handicapped" or "disabled." [There is no uniform or objective definition of "handicapped" or "disabled" and employees have been permitted to self-identify as "handicapped" or "disabled." Identification as "handicapped" or "disabled" does not imply that the employee meets the definition of "disabled" in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

**Gender.** Each race/ethnic group is further broken down by gender: male or female.

**Job Categories.** The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the "EEO-4 Report"). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

Table 4-1

**STATE EMPLOYEES BY EEO CATEGORY-STATEWIDE**  
**PAY PERIOD ENDING: September 20, 2008**

EEO Category		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female			
01	Official/Administrator	736	49 %	495	33 %	98	7 %	110	7 %	10	1 %	8	1 %	14	1 %	9	1 %	13	1 %	9	1 %	2	0 %	1	0 %	873	632
02	Professional	6,573	34 %	7,939	41 %	911	5 %	2,918	15 %	45	0 %	75	0 %	175	1 %	287	1 %	228	1 %	257	1 %	22	0 %	26	0 %	7,954	11,502
03	Technician	1,414	54 %	810	31 %	93	4 %	171	6 %	12	0 %	4	0 %	40	2 %	26	1 %	25	1 %	17	1 %	17	1 %	11	0 %	1,601	1,039
04	Protective Service	8,791	68 %	1,615	13 %	1,037	8 %	704	5 %	246	2 %	35	0 %	277	2 %	63	0 %	34	0 %	6	0 %	28	0 %	9	0 %	10,413	2,432
05	Para-Professionals	921	14 %	3,321	50 %	352	5 %	1,602	24 %	8	0 %	36	1 %	61	1 %	236	4 %	13	0 %	27	0 %	1	0 %	5	0 %	1,356	5,227
06	Admin Support	275	5 %	4,068	72 %	65	1 %	966	17 %	2	0 %	61	1 %	18	0 %	187	3 %	4	0 %	32	1 %	0	0 %	2	0 %	364	5,316
07	Skilled Craft	1,679	85 %	79	4 %	106	5 %	9	0 %	39	2 %	0	0 %	44	2 %	5	0 %	4	0 %	0	0 %	0	0 %	0	0 %	1,872	93
08	Service/Maintenance	1,509	51 %	1,026	34 %	153	5 %	138	5 %	24	1 %	17	1 %	58	2 %	17	1 %	8	0 %	2	0 %	17	1 %	12	0 %	1,769	1,212
Statewide Total by Category:		21,898	41 %	19,353	36 %	2,815	5 %	6,618	12 %	386	1 %	236	0 %	687	1 %	830	2 %	329	1 %	350	1 %	87	0 %	66	0 %	26,202	27,453

**State Employees Grand Total: 53,655**

Note: This report includes all active classified employees with a disability in Job Categories 1 - 8.

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

AGRICULTURE		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	10	59 %	7	41 %	0	0 %	0	0 %	0	0 %	0	0 %	10	7
02	Professional	167	53 %	121	38 %	6	2 %	12	4 %	1	0 %	2	1 %	178	139
03	Technician	42	51 %	38	46 %	0	0 %	1	1 %	0	0 %	0	0 %	43	39
05	Para-Professionals	6	26 %	13	57 %	0	0 %	1	4 %	0	0 %	0	0 %	6	17
06	Admin Support	2	3 %	60	85 %	0	0 %	6	8 %	0	0 %	0	0 %	2	69
07	Skilled Craft	4	80 %	0	0 %	0	0 %	0	0 %	1	20 %	0	0 %	5	0
08	Service/Maintenance	18	51 %	13	37 %	1	3 %	0	0 %	2	6 %	0	0 %	22	13
Department Totals by Category:		249	45 %	252	46 %	7	1 %	20	4 %	2	0 %	4	1 %	266	284

**Department Total: 550**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

ATTORNEY GENERAL		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	59	70 %	19	23 %	2	2 %	3	4 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	61	23		
02	Professional	125	51 %	82	33 %	13	5 %	12	5 %	0	0 %	0	0 %	2	1 %	4	2 %	1	0 %	1	0 %	5	2 %	2	1 %	146	101		
04	Protective Service	16	62 %	6	23 %	3	12 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	20	6		
05	Para-Professionals	2	7 %	22	73 %	1	3 %	3	10 %	0	0 %	1	3 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	3	27		
06	Admin Support	2	2 %	90	80 %	0	0 %	16	14 %	0	0 %	0	0 %	0	0 %	3	3 %	0	0 %	1	1 %	0	0 %	0	0 %	2	110		
08	Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1		
Department Totals by Category:		204	41 %	220	44 %	19	4 %	34	7 %	0	0 %	1	0 %	3	1 %	9	2 %	1	0 %	2	0 %	5	1 %	2	0 %	232	268		

**Department Total: 500**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

AUDITOR GENERAL		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	9	75 %	3	25 %	0	0 %	0	0 %	0	0 %	0	0 %	9	3
02	Professional	46	40 %	62	53 %	4	3 %	3	3 %	0	0 %	0	0 %	50	66
03	Technician	2	40 %	3	60 %	0	0 %	0	0 %	0	0 %	0	0 %	2	3
06	Admin Support	0	0 %	5	83 %	0	0 %	1	17 %	0	0 %	0	0 %	0	6
07	Skilled Craft	1	33 %	2	67 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2
Department Totals by Category:		58	41 %	75	53 %	4	3 %	4	3 %	0	0 %	0	0 %	62	80

**Department Total: 142**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

<b>CIVIL RIGHTS</b>		<b>White</b>		<b>Black</b>		<b>American Indian</b>		<b>Hispanic</b>		<b>Asian</b>		<b>Other</b>		<b>Total</b>	
<b>EEO Category:</b>		<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
01	<b>Official/Administrator</b>	4	33 %	3	25 %	1	8 %	2	17 %	0	0 %	0	0 %	7	5
02	<b>Professional</b>	10	12 %	23	27 %	12	14 %	31	36 %	0	0 %	0	0 %	26	60
03	<b>Technician</b>	0	0 %	1	33 %	0	0 %	2	67 %	0	0 %	0	0 %	0	3
05	<b>Para-Professionals</b>	0	0 %	0	0 %	0	0 %	0	0 %	1	50 %	1	50 %	1	1
06	<b>Admin Support</b>	0	0 %	7	37 %	0	0 %	12	63 %	0	0 %	0	0 %	0	19
<b>Department Totals by Category:</b>		<b>14</b>	<b>11 %</b>	<b>34</b>	<b>28 %</b>	<b>13</b>	<b>11 %</b>	<b>47</b>	<b>39 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>34</b>	<b>88</b>

**Department Total: 122**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

CIVIL SERVICE COMMISSION		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	18	29 %	28	44 %	3	5 %	8	13 %	0	0 %	2	3 %	2	3 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	24	39		
02	Professional	33	15 %	128	57 %	10	4 %	35	16 %	1	0 %	3	1 %	2	1 %	6	3 %	0	0 %	6	3 %	0	0 %	0	0 %	46	178		
03	Technician	3	33 %	3	33 %	0	0 %	3	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	6		
05	Para-Professionals	2	4 %	47	84 %	0	0 %	5	9 %	0	0 %	0	0 %	0	0 %	2	4 %	0	0 %	0	0 %	0	0 %	0	0 %	2	54		
06	Admin Support	8	4 %	139	75 %	2	1 %	24	13 %	1	1 %	2	1 %	0	0 %	7	4 %	1	1 %	2	1 %	0	0 %	0	0 %	12	174		
08	Service/Maintenance	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0		
Department Totals by Category:		66	12 %	345	64 %	15	3 %	75	14 %	2	0 %	7	1 %	4	1 %	16	3 %	1	0 %	8	1 %	1	0 %	0	0 %	89	451		

**Department Total: 540**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

COMMUNITY HEALTH			White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:			Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator		67	35 %	90	47 %	10	5 %	9	5 %	2	1 %	1	1 %	2	1 %	1	1 %	5	3 %	3	2 %	0	0 %	1	1 %	86	105		
02	Professional		420	24 %	862	50 %	59	3 %	205	12 %	5	0 %	10	1 %	15	1 %	24	1 %	44	3 %	75	4 %	1	0 %	5	0 %	544	1,181		
03	Technician		36	16 %	113	49 %	11	5 %	55	24 %	0	0 %	0	0 %	3	1 %	5	2 %	1	0 %	5	2 %	0	0 %	1	0 %	51	179		
04	Protective Service		129	51 %	33	13 %	54	21 %	24	9 %	3	1 %	1	0 %	8	3 %	2	1 %	1	0 %	0	0 %	0	0 %	0	0 %	195	60		
05	Para-Professionals		224	24 %	430	45 %	96	10 %	163	17 %	0	0 %	3	0 %	10	1 %	14	1 %	3	0 %	5	1 %	0	0 %	0	0 %	333	615		
06	Admin Support		13	3 %	339	78 %	2	0 %	52	12 %	0	0 %	8	2 %	3	1 %	20	5 %	0	0 %	0	0 %	0	0 %	0	0 %	18	419		
07	Skilled Craft		69	78 %	3	3 %	12	13 %	1	1 %	1	1 %	0	0 %	3	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	85	4		
08	Service/Maintenance		66	27 %	104	43 %	24	10 %	36	15 %	0	0 %	2	1 %	3	1 %	6	2 %	1	0 %	1	0 %	0	0 %	0	0 %	94	149		
Department Totals by Category:			1,024	25 %	1,974	48 %	268	7 %	545	13 %	11	0 %	25	1 %	47	1 %	72	2 %	55	1 %	89	2 %	1	0 %	7	0 %	1,406	2,712		

**Department Total: 4,118**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

CORRECTIONS			White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:			Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator		91	51 %	53	30 %	13	7 %	14	8 %	2	1 %	2	1 %	1	1 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	107	70		
02	Professional		1,168	39 %	1,073	36 %	249	8 %	411	14 %	14	0 %	16	1 %	18	1 %	31	1 %	10	0 %	12	0 %	3	0 %	3	0 %	1,462	1,546		
03	Technician		44	22 %	118	59 %	5	2 %	23	11 %	0	0 %	1	0 %	2	1 %	2	1 %	3	1 %	2	1 %	0	0 %	1	0 %	54	147		
04	Protective Service		6,766	67 %	1,285	13 %	832	8 %	662	7 %	207	2 %	34	0 %	202	2 %	58	1 %	22	0 %	5	0 %	24	0 %	9	0 %	8,053	2,053		
05	Para-Professionals		35	8 %	334	75 %	10	2 %	52	12 %	1	0 %	3	1 %	1	0 %	8	2 %	0	0 %	0	0 %	0	0 %	1	0 %	47	398		
06	Admin Support		40	4 %	661	74 %	4	0 %	152	17 %	0	0 %	16	2 %	0	0 %	19	2 %	0	0 %	4	0 %	0	0 %	0	0 %	44	852		
07	Skilled Craft		555	89 %	21	3 %	21	3 %	1	0 %	13	2 %	0	0 %	9	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	599	22		
08	Service/Maintenance		463	64 %	141	19 %	66	9 %	28	4 %	8	1 %	1	0 %	10	1 %	2	0 %	4	1 %	0	0 %	0	0 %	2	0 %	551	174		
Department Totals by Category:			9,162	57 %	3,686	23 %	1,200	7 %	1,343	8 %	245	2 %	73	0 %	243	2 %	120	1 %	40	0 %	24	0 %	27	0 %	16	0 %	10,917	5,262		

**Department Total: 16,179**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

EDUCATION		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	7	29 %	14	58 %	1	4 %	2	8 %	0	0 %	0	0 %	8	16
02	Professional	59	26 %	146	65 %	2	1 %	10	4 %	0	0 %	1	0 %	62	162
03	Technician	4	57 %	1	14 %	0	0 %	0	0 %	1	14 %	0	0 %	5	2
04	Protective Service	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0
05	Para-Professionals	13	24 %	33	61 %	2	4 %	4	7 %	0	0 %	1	2 %	15	39
06	Admin Support	2	2 %	75	91 %	0	0 %	4	5 %	0	0 %	1	1 %	2	80
07	Skilled Craft	4	80 %	0	0 %	1	20 %	0	0 %	0	0 %	0	0 %	5	0
08	Service/Maintenance	4	50 %	3	38 %	1	13 %	0	0 %	0	0 %	0	0 %	5	3
Department Totals by Category:		95	23 %	272	67 %	7	2 %	20	5 %	0	0 %	1	0 %	104	302

**Department Total: 406**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

ENVIRONMENTAL QUALITY		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	16	62 %	9	35 %	1	4 %	0	0 %	0	0 %	0	0 %	17	9
02	Professional	580	57 %	348	34 %	17	2 %	16	2 %	2	0 %	3	0 %	628	384
03	Technician	67	63 %	27	25 %	6	6 %	3	3 %	0	0 %	0	0 %	75	31
04	Protective Service	7	58 %	3	25 %	2	17 %	0	0 %	0	0 %	0	0 %	9	3
05	Para-Professionals	4	11 %	26	72 %	0	0 %	5	14 %	0	0 %	0	0 %	4	32
06	Admin Support	6	4 %	142	84 %	1	1 %	14	8 %	0	0 %	0	0 %	8	161
07	Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		682	50 %	555	41 %	27	2 %	38	3 %	2	0 %	3	0 %	743	620

**Department Total: 1,363**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

EXECUTIVE OFFICE		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	4	67 %	2	33 %	0	0 %	0	0 %	0	0 %	0	0 %	4	2
02	Professional	4	25 %	9	56 %	1	6 %	2	13 %	0	0 %	0	0 %	5	11
03	Technician	1	33 %	2	67 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2
05	Para-Professionals	4	24 %	7	41 %	0	0 %	4	24 %	0	0 %	0	0 %	4	13
06	Admin Support	2	40 %	0	0 %	0	0 %	2	40 %	0	0 %	0	0 %	2	3
Department Totals by Category:		15	32 %	20	43 %	1	2 %	8	17 %	0	0 %	0	0 %	16	31

**Department Total: 47**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

HISTORY ARTS AND LIBRARIES		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	6	43 %	7	50 %	0	0 %	1	7 %	0	0 %	0	0 %	6	8
02	Professional	41	41 %	55	55 %	1	1 %	1	1 %	0	0 %	0	0 %	43	57
03	Technician	5	23 %	13	59 %	0	0 %	0	0 %	1	5 %	0	0 %	7	15
04	Protective Service	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
05	Para-Professionals	2	7 %	21	70 %	3	10 %	3	10 %	0	0 %	0	0 %	5	25
06	Admin Support	3	15 %	15	75 %	0	0 %	1	5 %	0	0 %	1	5 %	3	17
07	Skilled Craft	12	92 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	13	0
08	Service/Maintenance	29	53 %	21	38 %	0	0 %	0	0 %	1	2 %	0	0 %	33	22
Department Totals by Category:		101	39 %	132	51 %	4	2 %	6	2 %	4	2 %	1	0 %	113	144

**Department Total: 257**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

HUMAN SERVICES			White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:			Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator		64	34 %	59	32 %	21	11 %	35	19 %	2	1 %	0	0 %	2	1 %	2	1 %	1	1 %	0	0 %	0	0 %	0	0 %	90	96		
02	Professional		971	17 %	2,709	47 %	209	4 %	1,641	28 %	5	0 %	22	0 %	46	1 %	145	2 %	17	0 %	34	1 %	0	0 %	5	0 %	1,248	4,556		
03	Technician		13	16 %	50	60 %	4	5 %	13	16 %	0	0 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	18	65		
04	Protective Service		10	53 %	2	11 %	6	32 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	17	2		
05	Para-Professionals		248	11 %	1,056	45 %	138	6 %	727	31 %	5	0 %	15	1 %	34	1 %	120	5 %	2	0 %	4	0 %	0	0 %	3	0 %	427	1,925		
06	Admin Support		52	4 %	803	60 %	29	2 %	375	28 %	0	0 %	11	1 %	6	0 %	54	4 %	0	0 %	7	1 %	0	0 %	0	0 %	87	1,250		
07	Skilled Craft		24	83 %	0	0 %	4	14 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	29	0		
08	Service/Maintenance		22	59 %	3	8 %	9	24 %	1	3 %	0	0 %	0	0 %	2	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	33	4		
Department Totals by Category:			1,404	14 %	4,682	48 %	420	4 %	2,792	28 %	12	0 %	49	0 %	92	1 %	322	3 %	21	0 %	45	0 %	0	0 %	8	0 %	1,949	7,898		

**Department Total: 9,847**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

INFORMATION TECHNOLOGY			White				Black				American Indian				Hispanic				Asian				Other				Total	
EEO Category:			Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female			
01	Official/Administrator		53	56 %	32	34 %	2	2 %	1	1 %	0	0 %	0	0 %	1	1 %	1	1 %	2	2 %	2	2 %	0	0 %	0	0 %	58	36
02	Professional		592	50 %	327	28 %	50	4 %	46	4 %	1	0 %	2	0 %	16	1 %	12	1 %	70	6 %	51	4 %	8	1 %	4	0 %	737	442
03	Technician		185	53 %	97	28 %	13	4 %	21	6 %	2	1 %	0	0 %	3	1 %	6	2 %	2	1 %	3	1 %	11	3 %	4	1 %	216	131
05	Para-Professionals		1	8 %	9	69 %	0	0 %	2	15 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	1	12
06	Admin Support		4	6 %	55	77 %	1	1 %	7	10 %	0	0 %	0	0 %	0	0 %	4	6 %	0	0 %	0	0 %	0	0 %	0	0 %	5	66
07	Skilled Craft		19	86 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	21	1
08	Service/Maintenance		8	89 %	1	11 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	1
Department Totals by Category:			862	50 %	522	30 %	67	4 %	77	4 %	3	0 %	2	0 %	21	1 %	24	1 %	74	4 %	56	3 %	19	1 %	8	0 %	1,046	689

**Department Total: 1,735**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

LABOR & ECONOMIC GROWTH		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	70	46 %	44	29 %	18	12 %	18	12 %	0	0 %	0	0 %	1	1 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %	89	64		
02	Professional	620	34 %	734	40 %	123	7 %	284	15 %	1	0 %	9	0 %	19	1 %	20	1 %	9	0 %	23	1 %	0	0 %	1	0 %	772	1,071		
03	Technician	159	61 %	57	22 %	16	6 %	13	5 %	3	1 %	0	0 %	7	3 %	3	1 %	3	1 %	0	0 %	1	0 %	0	0 %	189	73		
04	Protective Service	25	89 %	1	4 %	1	4 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	27	1		
05	Para-Professionals	126	14 %	336	38 %	63	7 %	313	35 %	1	0 %	3	0 %	10	1 %	28	3 %	4	0 %	7	1 %	1	0 %	1	0 %	205	688		
06	Admin Support	15	2 %	464	72 %	5	1 %	128	20 %	0	0 %	6	1 %	2	0 %	21	3 %	1	0 %	4	1 %	0	0 %	0	0 %	23	623		
07	Skilled Craft	15	65 %	0	0 %	4	17 %	1	4 %	0	0 %	0	0 %	2	9 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	21	2		
08	Service/Maintenance	17	44 %	12	31 %	2	5 %	5	13 %	1	3 %	0	0 %	2	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	22	17		
Department Totals by Category:		1,047	27 %	1,648	42 %	232	6 %	762	20 %	7	0 %	18	0 %	43	1 %	74	2 %	17	0 %	35	1 %	2	0 %	2	0 %	1,348	2,539		

**Department Total: 3,887**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

MANAGEMENT & BUDGET		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	27	47 %	21	37 %	3	5 %	1	2 %	0	0 %	2	4 %	1	2 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	32	25		
02	Professional	150	43 %	155	45 %	13	4 %	15	4 %	0	0 %	1	0 %	2	1 %	1	0 %	6	2 %	2	1 %	0	0 %	2	1 %	171	176		
03	Technician	27	51 %	21	40 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	2	4 %	0	0 %	0	0 %	1	2 %	0	0 %	29	24		
04	Protective Service	1	33 %	2	67 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2		
05	Para-Professionals	29	25 %	83	70 %	0	0 %	4	3 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %	29	89		
06	Admin Support	1	1 %	54	79 %	1	1 %	8	12 %	0	0 %	0	0 %	0	0 %	4	6 %	0	0 %	0	0 %	0	0 %	0	0 %	2	66		
07	Skilled Craft	164	83 %	7	4 %	12	6 %	1	1 %	2	1 %	0	0 %	10	5 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	188	10		
08	Service/Maintenance	93	67 %	16	12 %	14	10 %	2	1 %	0	0 %	0	0 %	11	8 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	119	19		
Department Totals by Category:		492	50 %	359	37 %	44	4 %	31	3 %	2	0 %	4	0 %	24	2 %	12	1 %	8	1 %	3	0 %	1	0 %	2	0 %	571	411		

**Department Total: 982**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

<b>MILITARY AFFAIRS</b>		<b>White</b>		<b>Black</b>		<b>American Indian</b>		<b>Hispanic</b>		<b>Asian</b>		<b>Other</b>		<b>Total</b>	
<b>EEO Category:</b>		<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
01	<b>Official/Administrator</b>	12	71 %	3	18 %	2	12 %	0	0 %	0	0 %	0	0 %	14	3
02	<b>Professional</b>	58	35 %	89	54 %	4	2 %	10	6 %	0	0 %	1	1 %	62	103
03	<b>Technician</b>	33	21 %	95	61 %	1	1 %	17	11 %	1	1 %	1	1 %	38	118
04	<b>Protective Service</b>	30	86 %	1	3 %	0	0 %	0	0 %	4	11 %	0	0 %	34	1
05	<b>Para-Professionals</b>	48	17 %	128	45 %	10	4 %	87	31 %	1	0 %	1	0 %	60	225
06	<b>Admin Support</b>	0	0 %	34	76 %	0	0 %	11	24 %	0	0 %	0	0 %	0	45
07	<b>Skilled Craft</b>	99	90 %	2	2 %	3	3 %	0	0 %	3	3 %	0	0 %	108	2
08	<b>Service/Maintenance</b>	74	49 %	52	34 %	8	5 %	6	4 %	1	1 %	0	0 %	91	60
<b>Department Totals by Category:</b>		<b>354</b>	<b>37 %</b>	<b>404</b>	<b>42 %</b>	<b>28</b>	<b>3 %</b>	<b>131</b>	<b>14 %</b>	<b>6</b>	<b>1 %</b>	<b>3</b>	<b>0 %</b>	<b>407</b>	<b>557</b>

**Department Total: 964**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

NATURAL RESOURCES		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	30	64 %	14	30 %	2	4 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	33	14				
02	Professional	304	64 %	138	29 %	5	1 %	9	2 %	5	1 %	2	0 %	2	0 %	3	1 %	4	1 %	2	0 %	0	0 %	0	0 %	320	154		
03	Technician	214	82 %	38	15 %	4	2 %	2	1 %	2	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	0	0 %	221	40				
04	Protective Service	447	79 %	84	15 %	10	2 %	2	0 %	8	1 %	0	0 %	9	2 %	0	0 %	3	1 %	0	0 %	3	1 %	0	0 %	480	86		
05	Para-Professionals	13	27 %	30	61 %	1	2 %	3	6 %	0	0 %	0	0 %	0	0 %	2	4 %	0	0 %	0	0 %	0	0 %	14	35				
06	Admin Support	7	4 %	160	91 %	0	0 %	4	2 %	0	0 %	2	1 %	0	0 %	3	2 %	0	0 %	0	0 %	0	0 %	7	169				
07	Skilled Craft	86	93 %	5	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	87	5				
08	Service/Maintenance	575	51 %	479	43 %	16	1 %	7	1 %	5	0 %	5	0 %	13	1 %	4	0 %	2	0 %	0	0 %	13	1 %	7	1 %	624	502		
Department Totals by Category:		1,676	60 %	948	34 %	38	1 %	27	1 %	21	1 %	9	0 %	25	1 %	12	0 %	10	0 %	2	0 %	16	1 %	7	0 %	1,786	1,005		

**Department Total: 2,791**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

STATE		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	24	45 %	16	30 %	2	4 %	6	11 %	1	2 %	0	0 %	1	2 %	1	2 %	1	2 %	1	2 %	0	0 %	0	0 %	29	24		
02	Professional	84	35 %	94	39 %	13	5 %	32	13 %	1	0 %	1	0 %	4	2 %	5	2 %	1	0 %	2	1 %	1	0 %	0	0 %	104	134		
03	Technician	6	40 %	7	47 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	7	8		
05	Para-Professionals	56	7 %	544	64 %	16	2 %	184	22 %	0	0 %	9	1 %	2	0 %	37	4 %	2	0 %	5	1 %	0	0 %	0	0 %	76	779		
06	Admin Support	33	10 %	216	68 %	5	2 %	37	12 %	1	0 %	3	1 %	1	0 %	12	4 %	1	0 %	8	3 %	0	0 %	1	0 %	41	277		
07	Skilled Craft	10	67 %	4	27 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	4		
08	Service/Maintenance	13	9 %	80	55 %	2	1 %	44	30 %	0	0 %	0	0 %	2	1 %	1	1 %	0	0 %	0	0 %	1	1 %	2	1 %	18	127		
Department Totals by Category:		226	14 %	961	59 %	39	2 %	304	19 %	3	0 %	13	1 %	10	1 %	56	3 %	5	0 %	16	1 %	3	0 %	3	0 %	286	1,353		

**Department Total: 1,639**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

STATE POLICE		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	33	72 %	10	22 %	2	4 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	35	11				
02	Professional	222	52 %	160	37 %	20	5 %	11	3 %	2	0 %	1	0 %	6	1 %	4	1 %	1	0 %	3	1 %	0	0 %	0	0 %	251	179		
03	Technician	29	60 %	18	38 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	29	19				
04	Protective Service	1,355	76 %	198	11 %	129	7 %	16	1 %	27	2 %	0	0 %	53	3 %	3	0 %	7	0 %	1	0 %	1	0 %	0	0 %	1,572	218		
05	Para-Professionals	12	16 %	50	68 %	1	1 %	8	11 %	0	0 %	0	0 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	13	60		
06	Admin Support	40	16 %	188	74 %	2	1 %	16	6 %	0	0 %	3	1 %	1	0 %	5	2 %	0	0 %	0	0 %	0	0 %	0	0 %	43	212		
07	Skilled Craft	15	94 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	16	0		
08	Service/Maintenance	8	47 %	5	29 %	1	6 %	1	6 %	0	0 %	0	0 %	0	0 %	2	12 %	0	0 %	0	0 %	0	0 %	0	0 %	9	8		
Department Totals by Category:		1,714	64 %	629	24 %	155	6 %	54	2 %	29	1 %	4	0 %	60	2 %	16	1 %	9	0 %	4	0 %	1	0 %	0	0 %	1,968	707		

**Department Total: 2,675**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

STRATEGIC FUND		White		Black		American Indian		Hispanic		Asian		Other		Total	
EEO Category:		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	11	41 %	11	41 %	0	0 %	1	4 %	0	0 %	0	0 %	14	13
02	Professional	27	35 %	36	46 %	3	4 %	8	10 %	0	0 %	0	0 %	32	46
03	Technician	0	0 %	3	75 %	0	0 %	0	0 %	1	25 %	0	0 %	1	3
05	Para-Professionals	6	24 %	17	68 %	0	0 %	1	4 %	0	0 %	0	0 %	6	19
06	Admin Support	0	0 %	20	74 %	0	0 %	7	26 %	0	0 %	0	0 %	0	27
08	Service/Maintenance	34	43 %	41	52 %	1	1 %	1	1 %	1	1 %	0	0 %	37	42
Department Totals by Category:		78	33 %	128	53 %	4	2 %	18	8 %	1	0 %	1	0 %	90	150

**Department Total: 240**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

TRANSPORTATION		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	61	62 %	22	22 %	10	10 %	4	4 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	73	26		
02	Professional	624	57 %	320	29 %	45	4 %	39	4 %	4	0 %	0	0 %	16	1 %	8	1 %	26	2 %	13	1 %	1	0 %	0	0 %	716	380		
03	Technician	536	74 %	99	14 %	31	4 %	16	2 %	3	0 %	0	0 %	17	2 %	1	0 %	13	2 %	3	0 %	1	0 %	0	0 %	601	119		
05	Para-Professionals	76	56 %	45	33 %	4	3 %	6	4 %	0	0 %	0	0 %	2	1 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %	82	53		
06	Admin Support	1	0 %	183	85 %	2	1 %	23	11 %	0	0 %	3	1 %	0	0 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	3	213		
07	Skilled Craft	601	83 %	33	5 %	47	7 %	4	1 %	19	3 %	0	0 %	14	2 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	682	38		
08	Service/Maintenance	77	47 %	53	32 %	8	5 %	7	4 %	6	4 %	8	5 %	4	2 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	95	69		
Department Totals by Category:		1,976	63 %	755	24 %	147	5 %	99	3 %	34	1 %	11	0 %	53	2 %	16	1 %	40	1 %	17	1 %	2	0 %	0	0 %	2,252	898		

**Department Total: 3,150**

**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: September 20, 2008**

TREASURY		White				Black				American Indian				Hispanic				Asian				Other				Total			
EEO Category:		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	60	60 %	28	28 %	5	5 %	4	4 %	0	0 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	67	33		
02	Professional	268	37 %	268	37 %	52	7 %	85	12 %	2	0 %	1	0 %	10	1 %	9	1 %	16	2 %	10	1 %	3	0 %	3	0 %	351	376		
03	Technician	8	35 %	6	26 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	4 %	2	9 %	1	4 %	4	17 %	11	12		
05	Para-Professionals	14	10 %	90	63 %	7	5 %	27	19 %	0	0 %	0	0 %	1	1 %	4	3 %	1	1 %	0	0 %	0	0 %	0	0 %	23	121		
06	Admin Support	44	8 %	358	69 %	11	2 %	66	13 %	0	0 %	5	1 %	4	1 %	25	5 %	1	0 %	4	1 %	0	0 %	0	0 %	60	458		
07	Skilled Craft	0	0 %	1	33 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3		
08	Service/Maintenance	5	83 %	1	17 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	1		
Department Totals by Category:		399	26 %	752	49 %	76	5 %	183	12 %	2	0 %	7	0 %	16	1 %	39	3 %	19	1 %	16	1 %	5	0 %	7	0 %	517	1,004		

**Department Total: 1,521**

Statewide Totals:	21,898	41 %	19,353	36 %	2,815	5 %	6,618	12 %	386	1 %	236	0 %	687	1 %	830	2 %	329	1 %	350	1 %	87	0 %	66	0 %	26,202	27,453
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**Statewide Total: 53,655**

Note: This report includes all active classified employees in Job Categories 1 - 8.

# **CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT** **RACE/ETHNIC GROUP, AND GENDER ANALYSIS**

Pay Period Ending: September 20, 2008

DEPARTMENT	WHITE								BLACK				AMERICAN INDIAN / ALASKAN NATIVE				HISPANIC				ASIAN/PACIFIC ISLANDERS				NON DISCLOSED				FEMALE				MINORITY		GRAND TOTAL
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		FEMALE		No.		%		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%			
AGRICULTURE	248	45.2	252	45.9	7	1.3	20	3.6	2	0.4	4	0.7	5	0.9	4	0.7	3	0.5	4	0.7	0	0.0	0	0.0	284	51.7	49	8.9	549						
ATTORNEY GENERAL	204	40.8	220	44.0	19	3.8	34	6.8	0	0.0	1	0.2	3	0.6	9	1.8	1	0.2	2	0.4	5	1.0	2	0.4	268	53.6	69	13.8	500						
AUDITOR GENERAL	58	40.8	75	52.8	4	2.8	4	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0	80	56.3	9	6.3	142						
CIVIL RIGHTS	14	11.5	34	27.9	13	10.7	47	38.5	0	0.0	0	0.0	6	4.9	5	4.1	1	0.8	2	1.6	0	0.0	0	0.0	88	72.1	74	60.7	122						
CIVIL SERVICE COMMISSION	66	12.2	345	63.9	15	2.8	75	13.9	2	0.4	7	1.3	4	0.7	16	3.0	1	0.2	8	1.5	1	0.2	0	0.0	451	83.5	128	23.7	540						
COMMUNITY HEALTH	1,012	24.8	1,961	48.0	266	6.5	539	13.2	11	0.3	25	0.6	47	1.2	70	1.7	55	1.3	88	2.2	1	0.0	7	0.2	2,690	65.9	1,101	27.0	4,082						
CORRECTIONS	9,114	56.6	3,667	22.8	1,197	7.4	1,340	8.3	242	1.5	72	0.4	242	1.5	119	0.7	40	0.2	24	0.1	27	0.2	16	0.1	5,238	32.5	3,276	20.3	16,100						
EDUCATION	95	23.4	272	67.0	7	1.7	20	4.9	0	0.0	1	0.2	2	0.5	6	1.5	0	0.0	2	0.5	0	0.0	1	0.2	302	74.4	38	9.4	406						
ENVIRONMENTAL QUALITY	681	50.0	555	40.7	27	2.0	38	2.8	2	0.1	3	0.2	11	0.8	9	0.7	21	1.5	15	1.1	0	0.0	0	0.0	620	45.5	126	9.3	1,362						
EXECUTIVE OFFICE	15	31.9	20	42.6	1	2.1	8	17.0	0	0.0	0	0.0	0	0.0	2	4.3	0	0.0	0	0.0	0	0.0	1	2.1	31	66.0	11	23.4	47						
HISTORY ARTS AND LIBRARIES	101	39.3	132	51.4	4	1.6	6	2.3	4	1.6	1	0.4	2	0.8	3	1.2	0	0.0	1	0.4	2	0.8	1	0.4	144	56.0	21	8.2	257						
HUMAN SERVICES	1,399	14.2	4,682	47.6	417	4.2	2,789	28.4	12	0.1	49	0.5	90	0.9	322	3.3	21	0.2	45	0.5	0	0.0	8	0.1	7,895	80.3	3,745	38.1	9,834						
INFORMATION TECHNOLOGY	862	49.7	522	30.1	67	3.9	77	4.4	3	0.2	2	0.1	21	1.2	24	1.4	74	4.3	56	3.2	19	1.1	8	0.5	689	39.7	324	18.7	1,735						
LABOR & ECONOMIC GROWTH	1,043	26.9	1,648	42.4	232	6.0	762	19.6	7	0.2	18	0.5	43	1.1	74	1.9	17	0.4	35	0.9	2	0.1	2	0.1	2,539	65.4	1,188	30.6	3,883						
MANAGEMENT & BUDGET	492	50.2	359	36.6	43	4.4	31	3.2	2	0.2	4	0.4	24	2.4	12	1.2	8	0.8	3	0.3	1	0.1	2	0.2	411	41.9	127	12.9	981						
MILITARY AFFAIRS	354	36.8	403	41.8	28	2.9	131	13.6	6	0.6	3	0.3	16	1.7	12	1.2	1	0.1	6	0.6	2	0.2	1	0.1	556	57.7	203	21.1	963						
NATURAL RESOURCES	1,674	60.1	947	34.0	37	1.3	27	1.0	21	0.8	9	0.3	25	0.9	12	0.4	10	0.4	2	0.1	16	0.6	7	0.3	1,004	36.0	143	5.1	2,787						
STATE	226	13.8	960	58.6	39	2.4	303	18.5	3	0.2	13	0.8	10	0.6	56	3.4	5	0.3	16	1.0	3	0.2	3	0.2	1,351	82.5	445	27.2	1,637						
STATE POLICE	1,711	64.1	627	23.5	154	5.8	54	2.0	29	1.1	4	0.1	60	2.2	16	0.6	9	0.3	4	0.1	1	0.0	0	0.0	705	26.4	330	12.4	2,669						
STRATEGIC FUND	78	32.5	128	53.3	4	1.7	18	7.5	1	0.4	1	0.4	4	1.7	1	0.4	3	1.3	2	0.8	0	0.0	0	0.0	150	62.5	34	14.2	240						
TRANSPORTATION	1,974	62.8	755	24.0	146	4.6	99	3.1	33	1.0	11	0.3	53	1.7	15	0.5	40	1.3	17	0.5	2	0.1	0	0.0	897	28.5	414	13.2	3,145						
TREASURY	399	26.3	751	49.4	76	5.0	183	12.0	2	0.1	7	0.5	16	1.1	39	2.6	19	1.3	16	1.1	5	0.3	7	0.5	1,003	66.0	358	23.6	1,520						
STATEWIDE TOTALS:	21,820	40.8	19,315	36.1	2,803	5.2	6,605	12.3	382	0.7	235	0.4	684	1.3	826	1.5	329	0.6	349	0.7	87	0.2	66	0.1	27,396	51.2	12,213	22.8	53,501						

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only.

**STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE**  
**PAY PERIOD ENDING: September 20, 2008**

EEO Category:	White				Black				American Indian				Hispanic				Asian				Other				Total			
	Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01 Official/Administrator	50	63 %	23	29 %	3	4 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	54		25	
02 Professional	266	44 %	235	39 %	16	3 %	64	11 %	0	0 %	5	1 %	5	1 %	6	1 %	5	1 %	1	0 %	0	0 %	0	0 %	292		311	
03 Technician	34	63 %	13	24 %	1	2 %	3	6 %	0	0 %	1	2 %	0	0 %	0	0 %	2	4 %	0	0 %	0	0 %	0	0 %	37		17	
04 Protective Service	145	73 %	27	14 %	14	7 %	9	5 %	0	0 %	3	2 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	161		39	
05 Para-Professionals	48	21 %	120	53 %	15	7 %	34	15 %	0	0 %	2	1 %	1	0 %	4	2 %	0	0 %	0	0 %	0	0 %	1	0 %	64		161	
06 Admin Support	30	12 %	173	68 %	4	2 %	34	13 %	0	0 %	3	1 %	2	1 %	7	3 %	0	0 %	1	0 %	0	0 %	0	0 %	36		218	
07 Skilled Craft	52	88 %	2	3 %	2	3 %	0	0 %	1	2 %	0	0 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	56		3	
08 Service/Maintenance	46	73 %	11	17 %	3	5 %	0	0 %	1	2 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	52		11	
<b>STATEWIDE TOTAL BY CATEGORY:</b>	<b>671</b>	<b>44 %</b>	<b>604</b>	<b>39 %</b>	<b>58</b>	<b>4 %</b>	<b>146</b>	<b>9 %</b>	<b>2</b>	<b>0 %</b>	<b>14</b>	<b>1 %</b>	<b>13</b>	<b>1 %</b>	<b>18</b>	<b>1 %</b>	<b>7</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>752</b>		<b>785</b>	

**State Employees Grand Total: 1,537**

Note: This report includes all active classified employees with a disability in Job Categories 1 - 8.